

**NMA SOUTHEAST  
PEACH COUNCIL**

**AWARDS  
-OUTSTANDING COUNCIL-  
-PUBLICATIONS-**

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**“ No institution can possibly survive if it needs geniuses or supermen to manage it. It must be organized in such a way as to be able to get along under a leadership composed of average human beings.”**

***Peter Drucker  
American management  
consultant, educator,  
author, and awarded  
Presidential Medal  
of Freedom***



# The Peach Fuzz



VOLUME III ISSUE III

APRIL 2015

## Joseph Wilson Wins Peach Council Speech Contest

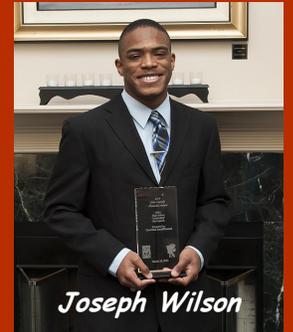
**by Brenda Beavers , VP Community Services  
Lockheed Martin - Marietta, chapter #531**

On March 28, 2015, the NMA Peach Council held their annual student Speech Contest in Atlanta, Georgia at Homewood Suites - Buckhead.

Two students participated in the contest. Olivia Adams from Lockheed Martin Leadership Association (LMLA) #531, Marietta, GA., and Joseph Wilson, Jr from Savannah River Site Leadership Association (SRSLA) #773, Aiken, SC.

Both students presented to the audience their ideas on Leadership. Olivia a 11th grade home school student submitted to the audience that a good leader is like a dancer, whose life has many twist and turns and each leader glides to their own music. She believes that leaders who dance the dance of wisdom, virtue and bravery are the most memorable the world has ever seen. In her opinion, they

*continued on page 2*



**Joseph Wilson**

## Associate Director's Trek



**Brenda Kelly**

Dubai Police recently held its 10th International Symposium of Best Police Practices in Dubai, the United Arab Emirates. Dubai Police have been recognized for their effective implementation of Total Quality Management and for being at the forefront of innovative thinking that has an impact on excellence. The symposium attracts police professionals and experts from around the globe to exchange best practices and different aspects of modern policing.

Brenda Kelly, who is an IDEAS Program Administrator for the Savannah River Nuclear Solutions (SRNS) site and the current President-Elect for IdeasAmerica (IA), was invited to the symposium to conduct certification training (Certified Administrator of

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## Speech Contest (continued)

take a stand, embrace any situation and say, “Let’s take this out on the dance floor”. Olivia believes a good leader, lead the way and often follow, they seek for wisdom, goodness and courage so that once the music stops, their dance was a life of courage and something beautiful.

Joseph is a 12th grader from A. R. Johnson Magnet School, Augusta, GA. He believes that a good leader is like a “gardener” who helps flowers in the field grow. A great leader must have the tools to cultivate greatness and guide those following him to achieve a greater goal. In addition, Joseph believes a good leader not only guides, but is capable of ensuring that each individual grows as well. He believes the ear of the leader must ring with the voices of the people he is leading. Their concerns and ideas are crucial, but a good leader diminish doubts by using opportunities as building blocks to encourage the group to see the glass half-full and not half-empty.

Joseph also believes encouragement is necessary, whether it is reassuring everyone that everything will work out or complimenting another on a job well done. This encouragement will spread throughout the group, helping everyone to look forward with their eyes on the prize. These tools will help a great leader foster the birth of new leaders and lead to a field of unique individuals ready to achieve a greater goal. Listening, encouraging, accounting and delegating, a leader is inspiring others to inspire and boost others to grow higher.



*Joseph advances to the NMA East Regional Speech Contest on Saturday May 30 in Columbus, OH.*

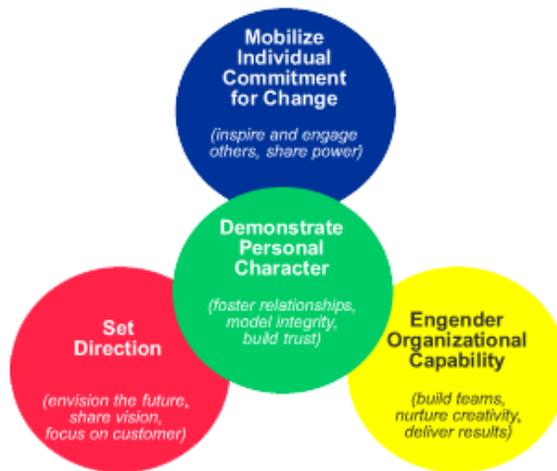
### Important Dates . . .

<i>Telecon Conference Call</i>	<i>May 6 (Wed.) 12 noon—12:45PM Eastern</i>
<b>Peach Council Quarterly Meeting</b>	<b>June 12-13, 2015 Greenville, SC</b>
<i>NMA East Leadership Conference</i>	<i>May 28—30, 2015 Columbus, OH</i>



## NMA Leadership Model

By using the NMA Leadership Model as a focal point, NMA provides many convenient ways to learn new skills through classroom and online participation, informally from the member network, or through leading chapter activities.



## Associate Director (continued)

Suggestion Systems) for attendees. More than fifty (50) people received their certification during the symposium.

Dubai Police are heavily engaged in suggestion program systems and management. All employees are expected to participate in their suggestion program, even those officers in the field. One new way they are ensuring that these employees have that opportunity is the new mobile unit that was implemented about six months ago. The van is outfitted with comfortable leather seats, accommodates up to six people. iPads at each seat are preloaded with their system software to allow anyone to submit an improvement suggestion. As they travel throughout the city, stopping at different locations, the community is invited to make suggestions on how the police can improve their services. Dubai is a global leader in the management of suggestion systems.



Other presenters at the symposium from the USA included Michael Durant, Retired Officer (Black Hawk Down); Robert M. Merner, Superintendent of the Boston Police Department (Boston Marathon Bombing); Stephen Gaudin, Federal Bureau of Investigation (Dual Bombings of the US Embassies in Kenya and Tanzania); James Harrington, CEO of Harrington Associates (TRIZ); and Dr. David Norton, President of the Palladium Group (Six Sigma).

Other countries represented included Ministry of Interior, France; Shanghai World Expo Committee from China; Milano World Expo Committee from Italy; National Police and the Netherlands Forensic Institute from the Netherlands; Ministry of Home Affairs in Singapore; Hong Kong Police from China; Metropolitan Police, Essex Police, and London Transport from the UK; and Police Services from the Cayman Islands.



*Brenda Kelly at Germany conference*

After the Dubai symposium concluded, Brenda then flew to Essen, Germany to represent IdeasAmerica, the United States, and SRNS at the 5th Zentrum Ideenmanagement Conference. She gave a short speech on behalf of IdeasAmerica and an overview of the IA Summit coming up in September in Baltimore, Maryland.

The conference topic was **Implementing a Vision: Managing Ideas and Shaping the Future**. The first day focused on "reflection" of our experiences and job roles. The second day focused on shifting our perspectives and determining how to manage change within suggestion schemes (programs). The last day was spent discussing how our findings could be transferred into our respective company cultures.

German companies are actively involved (and highly motivated) in managing employee suggestion systems and building "innovation" into the culture. The German philosophy is "to stay competitive in today's market, employee suggestions are the key to company survival." In the future, suggestion systems are going to be more important than ever as companies embrace Lean Management and Six Sigma. How well these programs are intertwined and managed will determine company effectiveness and profitability.

For more info on IdeasAmerica, see [www.IdeasAmerica.org](http://www.IdeasAmerica.org).

## March 2015 Peach Council Meeting

### Use Leadership Journey for Maximization of Adult Learning

by Rayford Horne , Executive Vice President  
Lockheed Martin - Marietta, Chapter #531

On March 27-28, I had the opportunity to attend the quarterly NMA Peach Council in Atlanta, GA. After we discussed council business, we took part in leadership training.

NMA...The Leadership Organization has partnered with Business Technical Experts (BTE) on a curriculum called The Leadership Journey™. The Leadership Journey's practical skills are useful and can be immediately applied to your workplace, club, or association. A twelve module series, these one hour courses are typically facilitated in a classroom, via e-learning, or a blended approach.

This time our training was on Achieving Excellence with High Performing Teams. During this session, leaders of high performing teams can establish working environments that are conducive to achieving excellence. In this course, each representative for all four NMA chapters were required to take a quiz and discuss the following characteristics of all high performing teams: building accountability among team members, working toward a common purpose as a team, and overcoming obstacles to team building.



Workshops and training sessions

Discussions and business meeting





## Governance

### Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

### Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

### Statement of Principles

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.

### Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service



The NMA is a national non-profit organization of 17,000 professionals in more than 75 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly pursue opportunities to enhance their business

knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at:

[www.nma1.org](http://www.nma1.org)  
or  
[www.nmapeachcouncil.com](http://www.nmapeachcouncil.com)

The NMA Peach Council is comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, Georgia, Alabama, and Florida. Current members / chapters of the Peach Council are from:

- Coastal Empire Leadership Development Association (CELDA) #215 (Savannah, GA)
- Lockheed Martin Leadership Association (LMLA) #524 (Greenville, SC)
- Lockheed Martin Leadership Association (LMLA) #531 (Marietta, GA)
- Savannah River Site Leadership Association (SRSLA) #773 (Aiken, SC)
- Independent Members (Aiken, SC)



The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Council delegates are appointed by their individual chapters and meet on a quarterly basis within the Council areas.

The Council meets to provide strength, seminars, and ideas for chapter growth by networking with other chapters within the council area. Through the unique exchange of information and ideas, council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, contact any officer below:

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