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4th Quarter 2019

Peach Fuzz *focus*

LEADERSHIP DEVELOPMENT OPPORTUNITIES & TRAINING

2019 NMA Conference Highlights

Merrick Adams Wins 2019 NMA National Speech Contest



Merrick Adams (Center) with (left to right) Terry Bartlett, Annette Moore, Michelle Lewis, and Jay Patel

Merrick Adams of Powder Springs, Georgia was the winner of the 2019 NMA National Speech Contest winning \$5000 in total winnings. He represented the Southeast against ten other state winning contestants from California, New Jersey, Florida, Texas, Washington, Ohio, and Michigan. Contestants spoke four to six minutes on the prompt, "What Leadership Means to Me" in this year's national conference held October 19, 2019, in Portland, Oregon. As the Peach Council representative to the national (NMA) National Management Association's Leadership Speech Contest, Merrick won his place in the national contest by placing first in the February Lockheed-Martin Chapter contest in Marietta, GA, and placing first in the Peach Council contest last May, in Greenville, South Carolina.

Merrick comes from a "family" of speakers including former NMA chapter level speech contest winners. However, Merrick is the first to win the National Title. "We are very grateful", says Melanie Adams, mother of Merrick. The NMA Leadership Speech Contest is open to students in grades 9-12 and is a unique opportunity to research, write, and present a 4-6 minute address to an NMA audience. The subject? Leadership – what it is, what comprises its attributes, who personifies your definition of a "leader", or whatever else works its way into the students' understanding of the subject. NMA chapters reach out to home-schooled students and area high schools to hold local contests. Winners advance through regional competitions and four finalists receive airfare and room costs to the NMA Annual Conference and compete for a \$4,000 top prize.

2019 NMA National Conference Highlights

NMA Member Perspective— First Days

Written by Terry Bartlett—Peach Council Board Member & LMLA Chapter 531 Board of Directors



Terry Bartlett

This year, the 2019 NMA Annual Conference was held in the great Pacific Northwest city of Portland, Oregon from October 16 through October 20th. As expected, this time of year in the northwest is was a bit wet, however, that did not stop the NMA members from traveling from their locations to enjoy Portland, fellowship, networking, learning and growing together.

The new motto for NMA is “Sustain, Add Value and Grow” (SAG). Let me tell you the NMA Staff did a wonderful job setting the pace for the membership to SAG. The event began Thursday morning with an excellent Lockheed Martin Attendees session with Ms. Karmyn Norwood, VP of International Programs for Air Mobility & Maritime Missions (AMMM). Ms. Norwood shared her scores and ranking from a

company sponsored executive leadership program utilized to assist Lockheed Martin’s Executives mature into effective leaders in business and with people. Karmyn and her assessor were very candid in sharing the topics, purpose of the topics and Karmyn’s scores. This named assessment is known as “the Hogan Assessment”; the session should have been recorded – Great session.

A short while after, the SAG continues with the first presenter/speaker, Ted Ma leading into two (2) sessions of “How to Create a Collaborative Team Culture”. Next, Enhancing Your Professional Development Programming” presented by Steve Bailey. This was an important session because most Associations are trying to improve their Professional Development offerings. NMA’s Board member Scott Chestnut shared insights into the world of Community Service and explains its importance to reach out to our communities to provide services of any kind.

The next day, the Hall of Fame Breakfast honored Anthony T. Michaels of “The Parade Company”. Staying in the spirit of SAG Kristie Stocker led the attendees in the importance of “Personality & Leadership: The REAL P&L”. The 2019 Recognition Lunch was name the “NMA SAG Awards”. The highlights at the luncheon were the awards won by The Peach Council, LMLA Chapter 531 and special Lifetime Membership Certificate presented to Ms. Michelle Lewis from the Peach Council. Michelle was very instrumental in the continued success of the Peach Council. Many other Chapters received a slew of awards for their achievements.



NMA
THE Leadership Development Organization

2019 NMA National Conference Highlights

Karmyn Norwood—2019 NMA Executive of the Year

Written by Rayford Horne—Peach Council Board Member and Quotes by Karmyn Norwood



Karmyn Norwood, Vice President for Air Mobility & Maritime Missions (AMMM) International Programs Line of Business accepting the award

On behalf of the NMA Peach Council, we would like to congratulate you on your selection as the 2019 NMA Executive of the Year. This is the Association's highest award and we are delighted that our NMA leaders have chosen such an outstanding and accomplished individual. Karmyn Norwood is the vice president for the Air Mobility & Maritime Missions (AMMM) International Programs Line of Business for Lockheed Martin Aeronautics Company in Marietta, Georgia. In this capacity, she is responsible for the design, development, test, production, sustainment and modernization of military and civilian aircraft for international customers in over 60 countries. The key results of engage, perform, win and grow establish Ms. Norwood's leadership foundation to ensure long-term viability and competitiveness of platforms such as C-130J Super Hercules airlifter; LM-100J commercial freighter; F-35 Lightning II multi-role, multi-variant combat aircraft; P-3 Orion maritime patrol aircraft; and the C-5M Super Galaxy strategic airlifter.

Karmyn says, "It was with great pleasure that I accepted the 2019 National Management Association Executive of the

Year Award and join past recipients who I have admired and respected. Several of them have served as mentors to me. Nearly 10 years ago, I was sitting in the audience at the 2009 Executive of the Year Award Banquet listening to the acceptance speech of one of those mentors – Mr. Lee Rhyant. I was impressed that of all the leaders across many industries in the United States, he was the one person chosen for this honor. I listened to his words of wisdom about how important it is for leaders to lead with **VISION**, treat employees as **YOUR GREATEST ASSET**, and **GIVE BACK** ensuring that you leave a legacy by **DEVELOPING** talent so that there is someone behind you to take your place. I watched with such admiration. His words resonated with me. At that time, I was relatively early in my career with **GREAT LEADERSHIP ASPIRATIONS**.

I had no idea that my name would go down in **HISTORY** as the 2019 Executive of the Year alongside such great leaders at Mr. Lee Rhyant and many others. NMA and LMLA have played an integral part in my leadership development. Early on the leadership experiences in these organizations fueled my passion and lit a flaming desire within me to be a leader and not just be a leader but be an effective leader. These skills directly translated to my job at Lockheed Martin as an individual contributor and as a leader within the corporation. "

Norwood joins Lockheed Martin Executives such as George Shultz, Bridget Lauderdale, Bob Stevens and Lee Rhyant winning this honor. She is currently the Executive Advisor for the Lockheed Martin Leadership Association (LMLA) Chapter 531 and served at one time as chapter president and chair of the board for LMLA Chapter 249 in Fort Worth, Texas.

2019 NMA National Conference Highlights

NMA Southeast Chapters and Peach Council Winning Awards

Written by Rayford Horne—Peach Council Board Member

NMA has an extensive recognition and professional development program to help NMA chapters meet their human resource and training needs. The NMA Recognition and Awards Program recognizes professional development and community services efforts in the determination of "points", which count toward the Excellent, Superior, and Outstanding chapter Awards. There is also a Community Service and a Professional Development Award that a chapter can earn each year for conducting excellent activities.

The NMA Peach Council currently consists of three Chapters located within Georgia and South Carolina: Lockheed Martin Leadership Association- (Marietta GA), Savannah River Site Leadership Association (Aiken, SC), and Lockheed Martin Leadership Association - (Greenville SC), and Independent members. The Peach Council and our affiliate chapters have earned the awards over the past several decades. Congratulations to this year's winners and all of the chapters for their hard work this year making their chapter or council successful !

Congratulations to:

LMLA Chapter 524: Greenville - Excellent Award

LMLA Chapter 531: Marietta - Outstanding Award and Community Services Award

NMA Peach Council c080—Outstanding Award and First Place in Publications Contest

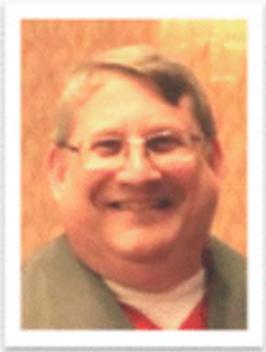


*LMLA Chapter 531
Accepting the Outstanding Award
Pictured from Left to Right : Jay Patel, Annette Moore,
Karmyn Norwood, Michelle Lewis, Carolyn Faulk and
Terry Bartlett*



*NMA Peach Council c080
Accepting the Outstanding Award and First Place Publications
Terry Bartlett*

From the Desk of the President ...What does the Peach Council Offer?



*Dana Richardson, NMA
Peach Council President*

I have been asked this question many times over the last seven years by many individuals who in the long run wanted a return on investment (ROI) breakdown for the cost of the quarterly dues and the cost of traveling and attending the quarterly meetings. When this question was asked, I have answered with discussions on many topics. For example, I often start the conversation with the speech contest that we support and the high school students who participate at the chapter level contest and the community support it enhances.

Thinking back on all these discussions, I have always failed to meet the expectation because I could not give a dollar amount for what the Peach Council offers. The problem with this is that the Peach Council does not offer a concrete dollar amount for its services. It is more of a subjective nature, sort of like your school's student advisor, counselor, or mentor: the payoff is not always an immediate return, but rather a guiding or steering committee over time.

Like any company there are levels of experience:
1st level Executive Leadership – NMA Executives
2nd Level Senior Management – NMA Council
3rd Level Management – NMA Chapter

What does the above relationship look for from each subsequent level? When you look at it from a business point of view, the ROI is an insubstantial item. What is actually derived from the 3rd level through the 2nd level to the 1st level is “Leadership, Experience, and Diversity”.

Before World War I, the United States favored isolationism and chose to ignore the wealth of information available. Chapters that ignore the council and executive levels of leadership would limit themselves to a very small group of advisors, as the United States did as an isolationist country. After World War I, the United States reassessed its policy of isolationism and decided to rejoin the world political environment to reap the benefits of trusted mentors and counselors. This is what the council and executive levels offer to the chapters, a “connection” to see a view from a different perspective.

Thank You,

A handwritten signature in cursive script, appearing to read 'Dana Richardson'.

Peach Council Quarterly Meeting Highlights

4th Quarter 2019

The NMA Peach Council are here to support the chapter and community needs. For each quarterly council meeting, each hosting chapter is planning to partake in a community service activity. Stay tuned on how you can be involved. Also, Peach Council is currently defining the criteria for an Annual Essay Contest starting Fall 2020.



Lockheed Martin Leadership Association Chapter 524—Greenville, SC News

Submitted by Sarah DeWaele, VP of Member Services LMLA Chapter 524

We held our 2019 Fall Event on October 17th at Saskatoons which was a huge success. The event consisted of great food, fellowship, professional headshot photo opportunities as well as Guest Speakers from Upstate Warrior Solutions.



LMLA 524 Members enjoyed dressing up and sharing company outside of work.



The event took place at Saskatoons and was decorated elegantly. Members enjoyed a full course meal and cocktail hour in the sunroom.



Our LMLA 524 Board Members with the Upstate Warrior Solution Guest Speakers: Theresa Thompson and Nathan Detandt (two in center). Left to right: Tim Reuning, Ashley Lyons, Matt Adams, Sarah DeWaele, Courtney Myers, Taylor DeSaussure

Savannah River Site Leadership Association Chapter 773 Aiken, SC News

Written by Nico Karay, President SRSLA Chapter 773



*SRSLA Chapter 773 President Nico Karay (left)
Treasurer, Casey Feldt. (right)*

Savannah River Site Leadership Association promoted their organization at the Savannah River Nuclear Solutions AMP Recharge event in October, a professional development conference for aspiring mid-career professionals at SRS. Conference attendees were given information about SRSLA, the NMA, and upcoming events. The marketing booth was well received.

SRSLA held their October membership meeting at Aiken Technical College. Bob Young was the guest speaker of the evening. He shared leadership stories from his time in the Air Force in Vietnam, becoming an Emmy-nominated broadcast journalist, serving as Mayor of Augusta, and his appointment by George W. Bush to the Advisory Council on Historic Preservation and the U. S. Department of Housing and Urban Development. He spoke about his books that he has authored and gave some great insight to SRSLA on becoming a leader in today's polarizing times.

In November, SRSLA had the privilege of having Rick Sprague speak to the membership. Rick is the SRNS Senior VP of Environmental Stewardship, Safety & Health, and he offered his leadership recipe, which consists of knowing your personality, finding your strengths, embodying character, and serving with intentionality. SRSLA members were able to ask questions and gain knowledge in this round table discussion with one of the great leaders at SRS.



SRSLA Members getting their books signed by Bob Young—Author and former Mayor of Augusta, Georgia

Lockheed Martin Leadership Association

Chapter 531— Marietta, GA News

Written by Girish Patel, President LMLA Chapter 531



Roderick McLean, Executive Vice President and General Manager Lockheed Marietta (left) with Guest Speaker Johnnie Yellock II (center), and Event Executive Sponsor Laurel Sampsel (right)

LMLA Chapter 531 held their annual Veterans' Appreciation Night Dinner Event on 11 Nov 2019. It was attended by 250+ people (sold out event) and the featured speaker was Johnnie Yellock II, retired US Army Staff Sgt and recipient of the Bronze Star, Purple Heart and Combat Action Medal. Mr Yellock spoke about his time in Afghanistan, his injury during his second deployment that nearly took his life and how Lockheed Martin Products have impacted him personally and his Warfighter brothers and sisters. His topic and presentation resonated strongly with the audience and he received a standing ovation and the sincere gratitude of the Marietta site.

Veterans Night Photos

<https://www.smugmug.com/gallery/n-ZS9Cvn/>

Veterans Night Video

<https://vimeo.com/lmaeronautics/review/374472944/be6bdb3fa>

LMLA 2.0 planning has continued to mature with the Chapter's Executive Leadership Committee presenting their LMLA 2.0 detailed plans to Karmyn Norwood (Chapter 531 Exec Sponsor and NMA 2019 Executive of the Year). Presentation to the Board of Directors will be in December for final approval. The plan ensures that LMLA 2.0 will be a resource for business – a center of excellence for leadership. It also provides POCs, budget and schedules for all 2020 activities for the incoming Executive Leadership Committee to use as a guidebook for success.



Click on the following link to play video which discusses LMLA 2.0:

<https://vimeo.com/lmaeronautics/review/359056741/4cd99a8322>

Congratulations to Our 2019 Fundraiser Winners!!

Our annual fundraiser was held on October 11-12 in Aiken, South Carolina. All proceeds of this annual fundraiser goes toward our annual Council Level Speech Contest. Congratulations to our winners! Prizes were the following:

- First Place – Two weeks in Cape Canaveral at the Beach (LMLA 531)
- Second Place – Fit Bit (Independent)
- Third Place - \$50 Visa Card (SRSLA 773)
- Fourth Place - \$50 Visa Card - (LMLA 524)



*First Place Winner—LMLA 531
Sean Segers (left) with Terry Bartlett (right)*



*Second Place —Independent
Lindsay Odell*



*Third Place —SRSLA
David Kelly*



*Fourth place Winner—LMLA 524
Darlene Dent (Center) with President Tim Reuning (left), and Taylor DeSaussure (right)*



Congratulations Michelle Lewis New Life Member NMA Peach Council



*Michelle Lewis receiving the NMA Peach Council
Lifetime Membership*

Greetings to NMA Peach Council Members, I want to take this opportunity to personally thank the Peach council, I had no idea and I am very grateful to the council for the NMA Peach Council lifetime membership certificate presented to me at the NMA Annual conference in Portland, Oregon. What a wonderful surprise from my extended family. I truly treasure the friendship, knowledge and experience I have gained while being on the council. And I appreciate, all the council has done to help me in my professional growth.

Once again thank you so much and I appreciate your thoughtfulness

Much Love,
Michelle

School Improvement Council (SIC)

MC Riley Elementary School – Bluffton SC

Written by Jim Lorenz—Peach Council Board Member

As one of our opportunities being in the Peach Council, we are often asked to participate in other association's functions, activities, and committees. I was recently asked to serve on the monthly SIC at my local elementary school. Part of my purpose will be to review and contribute in professional development and instructional proposals for students, teachers, and families. These initiatives cross many areas throughout the school arena: budget, counseling, educational skills, achievement, etc.

Several program examples are:

- STEM (science, technology, engineering, math)
- Leadership (“The Leader in Me” program from the Franklin Covey Co.)
- ESOL (English Speakers of Other Languages)

Interventionists (before, during, and after school programs to identify and then aid at-risk students on an individual or group basis



Part of the MC Riley School Improvement Council (SIC) left to right: Melissa Cahill, council chairperson, Tracy Lanese, asst. principal, Jim Lorenz, council member, Adrienne Sutton, principal, Marti Golson, PTO president

Each program has its own purpose and direction but, in general, their efforts are to improve student achievement. One particular achievement is the 2017 Lighthouse School Certification from a world-wide “The Leader in Me” program. The MC Riley elementary school is rated in the top 10 percent of the 3,100+ schools using this program. (<https://mcrec.beaufortschools.net/cms/one.aspx?portalId=174465&pageId=11447368>)

Prior to serving on the SIC, I wanted to congratulate the students on their certification. So, I constructed 4 miniature lighthouses to be placed in a flower bed at each of the 4 main entrances to the school. Each student, whether a car rider or bus rider, are reminded as they leave or exit the school that they are leaders and representatives of the school.

Continuing these programs, practices, and achievements (in more detail) are now part of my SIC duties. And as one of my priorities this year, I will be interacting with and surveying the students personally to get their ideas to help MC Riley earn another Lighthouse Certification. So far it has worked.

One set of students has already made a proposal to build a small vegetable garden as part of their STEM programs. And the principal has approved it. The science of gardening, technology of growing plants, the engineering to layout the plot, and the math to construct the garden will be done in January.

One other activity originated by students and a teacher, was a swimming program. Several students confided to a phys-ed teacher that they knew several friends were afraid of the water and did not know how to swim. They suggested being paired with the non-swimmers to overcome their fear.

School Improvement Council (SIC) MC Riley Elementary School – Bluffton SC

Written by Jim Lorenz—Peach Council Board Member



New lighthouse at one schoolyard entrance

A local public indoor pool was adjacent to the school. A simple phone call was made for permission and now non-swimmers are being taught to swim with assistance from their swimming friends as a school project with the phys-ed teacher as instructor and life-guard. The leadership of the swimming students has made it a win-win situation for the school and the previously non-swimming students. Continued success will be achieved if the students themselves recognize that their ideas are worthwhile and achievable, along with the adult leadership of the school.

More About Jim....

Jim is a retired employee from Gulfstream Aerospace in Savannah, Georgia. He is a current member and a past president of the Peach Council and was a key member of the formerly Coastal Empire Leadership Development Association (CELDA), where he played a pivotal role in the speech contest for over 25 years.



What are National Directors and Associate Directors?

Written by Rayford Horne—Peach Council Board Member

NMA National and Associate Directors are key to the success of **NMA...THE Leadership Development Organization**. Each Director has an opportunity to make a substantial contribution to the progress of NMA; to expand personal leadership skills; and to make lasting personal and professional friends. How much one gains in personal growth and experience is directly related to the involvement, commitment and contributions one makes to NMA.

National Director

NMA Directors are, in many ways, “the eyes and ears” of the Association. In addition to being the policy-making body of the organization, they also “keep tabs” on our chapters and councils. Directors provide critical support when it comes to interpreting NMA policies, promoting new programs, and basically “servicing” our affiliates. Directors are all assigned to one or more chapters and are asked to complete monthly reports on the health of their assigned chapters. Serving on the NMA Board is the logical next step for chapter leaders who wish to step up to the next level of NMA involvement.

Associate Director

Associate Directors serve an important role as advisors and counselors to our chapters. While Associates are not required to travel to NMA board meetings, their duties and responsibilities parallel what we ask of Directors. In chapters that do not financially support a Director, this is an excellent opportunity to still have someone within the chapter whom NMA keeps current on all NMA policies, programs, and procedures. Associates are encouraged to report monthly in order to keep national leaders abreast of these chapters’ activities.

Meet your Southeast Directors



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Meeting Dates to Remember...

	Peach Council Quarterly Mtg.	Jan 17-18	Marietta, GA	LMLA
	Teleconference Call	Feb 5	12:00 PM	
	Teleconference Call	Mar 4	12:00 PM	
	Peach Council Quarterly Mtg	Apr 10-11*	Aiken, SC	SRSLA
	Teleconference Call	May 6	12:00 PM	
	Teleconference Call	Jun 3	12:00 PM	
	Peach Council Quarterly Mtg	Jul 10-11	Independent	
	Teleconference Call	Aug 5	12:00 PM	
	Teleconference Call	Sep 2	12:00 PM	

* Speech Contest

Quote of the Quarter

Don't follow the crowd, let the crowd follow you. — Margaret Thatcher



NMA Leadership Model

By using the NMA Leadership Model as a focal point, NMA provides many convenient ways to learn new skills through classroom and online participation, informally from the member network, or through leading chapter activities.



NMA Governance



Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

NMA...the leadership organization

The NMA is a national non-profit organization of 9,000 professionals in more than 50 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly pursue opportunities to enhance their business knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at: www.nma1.org



PEACH COUNCIL

WHO WE ARE

The NMA Peach Council is an organization comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, North Carolina, and Georgia .

OUR PURPOSE

The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Through the unique exchange of information and ideas, Council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, you may contact:

Dana Richardson, President or Rayford Horne, Vice-President
or visit the Peach Council web page at: www.nmapeachcouncil.com

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